

Factsheet: Performance-Predicting Profile

What is a Performance-Predicting Profile?

Matchpoint Careers' Performance-Predicting Profile is a FREE comprehensive psychometric assessment of your potential for performance at work.

How will it help me in my career?

Use your Performance-Predicting Profile to help you choose the right career and increase your success at work by gaining:

- **Self-knowledge** about exactly how you are most likely to perform highly, and what you may need to develop
- **Guidance** on the range of work that best fits your abilities
- **Practical suggestions** for the type of work you may find most interesting
- **Identification** of the work culture you need to be motivated
- **Potential to go straight to the shortlist** for jobs where you could be an outstanding match, via Matchpoint Careers' Job-Person Matching.

How does it compare to other career tools?

The Performance-Predicting Profile gives the most **comprehensive, reliable and accurate** assessment of career potential available. It is based on proven science that has been researched and validated internationally over four decades.

The Performance-Predicting Profile goes beyond the surface of career interests to **uncover the deep drivers of your performance at work**. The result is a holistic, in-depth picture of your potential that can form the **basis of career choice, career development and performance-management**.

The Performance-Predicting Profile is **convenient and easy** to use. Delivery is entirely online and the system is accessible 24/7. Assessments can be completed in a single session, or separated into 5-25 minute sections.

Finally, the Performance-Predicting Profile is offered **FREE to jobseekers**.

What do I have to do to get it?

Just **complete five short assessments**, each one taking from 5 to just over 20 minutes. **No preparation is necessary**, and you will get instant feedback after each assessment and a full Performance-Predicting Profile once all assessments are complete.